1 Introduction

Anterra Capital (Anterra Capital BV and its affiliated entities, together "Anterra") are bound by the General Data Protection Regulation (GDPR). We are committed to your privacy and keeping your personal data safe, and will protect your personal information in accordance with the principles set out below. This privacy statement ("Privacy Statement") aims to give you a clear view of what personal data we collect and how we use it, our dedication to protecting it and your rights and options to control your personal data and protect your privacy.

2 When does this privacy statement apply?

This Privacy Statement is applicable to the processing by Anterra of all personal data of management teams, investors, business partners, suppliers, experts, community members and other individuals ("Customers" and each a "Customer"). This Privacy Statement does not address the processing of personal data of employees and/or interns in the context of their employment or relationship with Anterra.

3 What is personal data and what does processing mean?

Within Anterra, we consider all information that relates to you and identifies you personally, either alone or in combination with other personal information available to us as personal data. Processing of personal data is pretty much anything you can do with personal data. For example: gathering, storing, combining, transferring or deleting data.

4 How do we collect personal data?

We collect your personal data through a variety of sources:

- Directly from you, such as the information you provided to us when you submit a pitch via our website, submitted a form for a specific event, opted-in for our mailings, or generally contacted us or gave us your business card;
- From others, such as your co-founder, partner, colleague or through a mutual connection / our network;

- From sources that are publicly available such as LinkedIn or your company's website;
- During our due diligence process.

More specifically, we collect personal data in the following ways:

- Investors - when you (may) become involved as an investor;
- Careers – when you (may) apply for a job or an internship;
- Experts or Venture Partners – when you (may) become involved as an expert in a certain field;
- Partnerships – when we (may) enter into a collaboration with your organisation;
- News and publications – when you subscribe to our newsletter;
- Events – when you (may) sign up for an event or show interest in being notified about events.

5 What categories of personal data do we collect?

General identification and contact information

Generally collected from all stakeholders (investors, portfolio companies, applicants, experts, partners, suppliers):

- Name, title, profession, role, and organization
- Contact details (address, email, telephone, etc.)
- Communication records (emails, calls, messages, and notes or transcripts of meetings, which may be produced with AI note-taking tools)

Investors and business partners

Collected to fulfil contractual, legal (e.g. AML/KYC), and communication obligations:

- Identification and legal documentation (passport, proof of address, national ID if required)
- Investment, financial, and tax-related data
- Compliance and onboarding information
- Bank and payment details

Applicants, employees, and interns

Collected to assess and manage employment or internship applications:

- CV, motivation letter, references, education and career history
- Test results (if applicable, with prior notice)
- Payroll and HR data for those employed
- Photo or video content for internal or publicity use (with consent)

Founders, experts, and portfolio-company representatives

Collected for investment evaluation, support, and collaboration:

- Professional background, expertise, and role within company
- Business and financial information shared during due diligence
- Photo/video content used for publicity or reporting (with notice or consent)

Event participants and visitors

Collected for event administration and communications:

- Registration details (name, email, affiliation)
- Photo and video content that may include attendees

Sensitive personal data

We collect data, including personal data, in connection with the purposes described in section 6. When collecting data, we aim to limit the personal data we collect to what is required for those purposes. We do not request special categories of personal data (such as data about health, ethnic origin, religious or political beliefs, or biometric data), and the data we collect does not typically include other highly sensitive personal data.

Where we do request highly sensitive personal data, for example identity documents for legally required identity checks (AML/KYC), we apply additional security measures to limit access within our team and to keep that data out of reach of the AI tools we use in our work (see section 9). If we receive personal data, including highly sensitive personal data, that we did not request or need, we handle it as described in section 8.

6 For what purposes do we collect and use your personal data?

We may use your personal data for various purposes, all of which have been set-out below. This may be data that you provided to us explicitly, but also data that we collected ourselves. Some information that we collect is mandated by law or otherwise necessary for the delivery of our services or products. Some information we collect is

based on your consent. If you do not allow us to collect all the information we request, we may not be able to deliver all our services effectively.

To provide you with our services

When considering an investment in your company, we might ask for information like your personal data, passport copy, perform our CDD assessment and do a management scan. We will save this data until a period of 2 years after the end of the calendar year in which our relationship has been terminated.

To send you our newsletter

When you sign up for our newsletter or if you have registered for one of our events, shared your contact details with us to stay in touch, or received others in the past, we will send you periodic updates on the activities of Anterra. We may update you via e-mail, regular mail or our social media channels. You have the right to unsubscribe at any time from our newsletter by using the "unsubscribe" button at the bottom of the newsletter.

We process this personal information based on your consent if you have subscribed to our newsletter, or for our legitimate business purposes to communicate about our activities and to enhance, modify, personalize or otherwise improve our services and communications towards our Customers and to better understand how people interact directly with us (through our communications or our websites).

To comply with the law

In some cases, Anterra processes your personal data to comply with laws and regulations. This could, for example, be the case where tax or business conduct related obligations apply. To comply with relevant laws and regulations, we may need to disclose your personal data to government institutions or supervisory authorities.

To perform a contract

If we are in, or about to enter into, a contractual relationship (including an employment agreement), we will process your personal information if it is necessary for the performance of the contract or in order to create the respective contract. See section 7 for further information.

To interact with you

If you contact our team (or vice versa), we will use personal information such as your name and contact history to process your request and provide you with the best service possible.

For publicity purposes

If you participate in one of our events, are in the management team of one of our portfolio companies, or have signed an employment or internship contract with Anterra, your image and/or voice may be recorded and used for promotional purposes. If you don't want to be recorded, please contact the Anterra team, or inform the photographer or cameraman at the time.

7 When you enter a business relationship with us

You may provide personal information to Anterra based on a contract or a broader business relationship, or in the preparatory stages to enter into a contract. In this part of the policy, we set out how we may process such personal data.

To process your application for funding

This includes personal data that directly relates to your company and is required to administer your request and verify your identity, credentials and any other information you may have provided us with as part of your application;

For the assessment and acceptance of a business partner

When you get in contact with Anterra we process your personal data for assessment and acceptance purposes, for example to confirm and verify your identity. Anterra further processes personal data of business partners for other administrative purposes such as due diligence and screening against publicly available government and/or law enforcement agency sanctions lists.

For the conclusion and execution of agreements with business or venture partners

We process your personal data for administrative purposes such as sending invoices and making payments. We also use your personal data to deliver or receive and administer

our or your services or products. Anterra will process your personal data to further execute our agreement, including for the delivery of services and communications.

For business process execution

We process your personal data in the performance and organization of our business. This includes internal management, general management, and portfolio management. We provide central processing facilities to work more efficiently. We conduct audits and investigations, implement business controls, and manage and use various directories. Also, we process your personal data for finance and accounting, archiving and insurance purposes, legal and business consulting and in the context of dispute resolution.

8 Who is responsible for your personal data?

Anterra is responsible for the processing of all personal data that falls within the scope of this Privacy Statement. Anterra may share your personal data with third parties, but if it does so, it will remain responsible for your personal data, unless your personal data has been summoned as part of a court order or another legal obligation to share this data rests on Anterra.

From time to time we receive personal data that we did not request or need, for example within documents shared with us during due diligence or by portfolio companies. We do not seek to use such data, and we make reasonable efforts to identify and delete it through periodic reviews of our systems.

9 Who has access to your personal data?

Access to your personal data within Anterra.

Personal data we collect may be transferred within the Anterra organization, but only if there is a legitimate reason to do so. Based on such legitimate business interest, your personal data may be exchanged within Anterra. We exchange your data within Anterra for administrative purposes to create a complete overview of your contacts and contracts. Anterra employees are authorized to access personal data only to the extent necessary to serve the applicable purpose and to perform their jobs.

Access to your personal data by third parties

The following third parties may have access to your personal data, where relevant, for the provisioning of their products or services to Anterra or to you:

- Third parties relevant to the services that we provide, such as due diligence providers, business partners, investors, experts and alike parties;
- Bank payment system operators and credit card companies, for the fulfilment of payments, as identified while you undertake your payment;
- Insurance companies;
- IT suppliers hosting our websites and technology service providers;
- Providers of the AI tools we use in our work (see "The use of AI tools" below);
- Parties who support Anterra in our marketing activities, such as digital agencies and mailing houses;
- Debt collectors;
- Fraud bureaus or other organizations to identify, investigate or prevent fraud or other misconduct;
- Regulatory bodies, government agencies and law enforcement bodies;
- Our financial advisors, legal advisors and auditors; and
- Other third parties with whom we are required by law to share the personal data.

We may also disclose your personal information to others outside Anterra where:

- we are required or authorized by law or where we have a public duty to do so;
- you may have expressly consented to the disclosure or the consent may be reasonably inferred from the circumstances; or
- we are otherwise permitted to disclose the information under applicable privacy laws.

When such third parties are given access to your personal data, we will take the required contractual, technical and organizational measures to ensure that your personal data is only processed to the extent that such processing is necessary or within the scope of the consent we have received from you. We will ensure that third parties will only process your personal data in accordance with applicable (local) law.

We will not sell, distribute or lease your personal information to third parties other than as set out above, unless we have your permission or are required by law to do so.

<u>The use of your personal data by data processors</u>

When a third party processes your personal data for or on behalf of Anterra we will enter into an agreement with such third party to agree on appropriate conditions subject to which the processing of personal data is allowed. In this agreement we include obligations to ensure that your personal data is processed by the data processor solely to provide services to us.

The use of AI tools

Anterra uses AI tools in performing its work, for example to search, summarise, analyse and draft documents and correspondence, and to take notes of meetings. The data processed by these tools may include personal data collected for the purposes described in section 6. We only use AI tools under business terms where the provider is bound by confidentiality and a data processing agreement with us, and does not use our data to train its models. We do not use AI tools to process highly sensitive personal data that we have requested, and we apply measures to keep such data out of their reach (see section 5). AI tools are not used to make decisions about you that produce legal effects concerning you or similarly significantly affect you.

Transfers outside the European Economic Area

Some of our team members and service providers, including providers of cloud and AI services, are based outside the European Economic Area (EEA), including in the United States. Where personal data is transferred outside the EEA, we rely on the European Commission's standard contractual clauses or another safeguard permitted by law.

10 How is my personal data secured?

Anterra has taken adequate safeguards to ensure the confidentiality and security of your personal data. We have implemented appropriate technical, physical and organisational measures to protect personal data against accidental or unlawful destruction or accidental loss, damage, alteration, unauthorised disclosure or access as well as all other forms of unlawful processing (including, but not limited to, unnecessary collection) or further processing. Examples are our internal "Data Handling / Confidentiality", "Cyber & Information Security" and "AI Use" policies that all staff must comply with.

11 How long do you retain my personal data?

Your personal data will be retained for as long as required for the purposes described in this Privacy Statement or in so far as such is necessary for compliance with statutory obligations and for solving any disputes. We periodically review our systems to identify and delete personal data that we no longer need, including data we did not request or need (see section 8). Information we receive under a non-disclosure agreement is deleted in line with the terms of that agreement.

12 How can I exercise my rights?

You can at all times request access, correction, restriction, portability or removal of the data that Anterra processes or if you have any questions regarding the processing of your personal data by sending a request to compliance@anterracapital.com

if you prefer to contact us by regular mail, please send your request to the following address:

Anterra Capital BV
Compliance officer
454 Herengracht
1017 CA Amsterdam

We are committed to working with you to always obtain a fair resolution of any complaint or concern you might have in relation to our processing of your personal data. If, however, you feel that we have not been able to assist you adequately and do not comply with applicable privacy rules you have the right to lodge a complaint with the data protection authority using their website.

13 When was this privacy statement last amended?

This Privacy Statement was last amended on 28 October 2026.